

***What are some of the potential benefits shopping around for your next employer? What are their Best Practices?***

- ✓ safe working environment
- ✓ healthy working environment
- ✓ responsive scheduling
- ✓ positive employee-supervisor relationships
- ✓ competitive pay and benefits
- ✓ employee communication and influence
- ✓ personally rewarding work
- ✓ job security
- ✓ good foundation for other careers
- ✓ interesting work challenges
- ✓ family days
- ✓ opportunities for advancement/promotion
- ✓ performance coaching
- ✓ career development
- ✓ diversity training
- ✓ harassment training
- ✓ vacation carryover
- ✓ one-on-one mentoring
- ✓ diversity in the workforce
- ✓ thoughtful job design with training
- ✓ and development opportunities in mind